



NOVIT.AI

HEALTH AND SAFETY POLICY

Statement of Intent

This is the health and safety policy statement of Novit Ltd. The aim of this policy is to;

- Prevent accidents and cases of work-related ill health
- Manage health and safety risks in the workplace
- Provide instructions and information to ensure employees are competent to do their work
- Provide personal protective equipment
- Consult with our employees on matters affecting their health and safety
- Provide and maintain a safe workplace with adequate equipment
- Maintain safe and healthy working conditions
- Implement emergency procedures, including evacuation in case of fire or other significant incident
- Review and revise this policy regularly

Responsibilities for Health and Safety

Senior management have overall and final responsibility for health and safety, day-to-day responsibility for ensuring this policy is put into practice as well as ensuring health and safety standards are maintained and improved on a regular basis. This includes risk assessments, maintaining workplace and equipment, monitoring and practising emergency procedures.

Arrangements for Health and Safety

- Relevant risk assessments will be completed regularly and will be reviewed when working habits or conditions change
- Staff and subcontractors will be given health and safety induction and appropriate training, personal protective equipment where necessary and arrangements for employees that work remotely.
- We will consult staff routinely on health and safety matters as they arise and when the policy is reviewed.
- Precautions and evacuation plans for necessary situations will be made and updated on a regular basis.