



NOVIT.AI

ENVIRONMENTAL MANAGEMENT POLICY

STATEMENT OF INTENT

Novit Ltd is committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment. We will operate in compliance with all relevant environmental legislation and we will strive to use pollution prevention and environmental best practices in all we do. Novit Ltd seeks excellence in each and every aspect of its operations and is committed to minimize the potential environmental impacts.

Our commitment aims to:

- Allocate our resources in direction with our environmental commitment.
- Integrate the consideration of environmental concerns and impacts into our decision making and activities.
- Purchase products and services that do the least damage to the environment, as much as possible.
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner.
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it.

To meet our commitment we will:

- Minimise our waste and then reuse or recycle as much of it as is possible.
- Minimise energy and water use within our workplace and processes in order to conserve supplies and minimise the consumption of natural resources.
- Continuously improve our environmental performance.
- Manage waste generated by business operations and maximise the usage of recycled materials.
- Where required by legislation, comply with all requirements.
- Train, educate and inform our employees about environmental issues that may affect their work.